

Global Compact principles correspondence table			
Category	PRINCIPLES	POLICIES AND GOOD PRACTICES	REFERENCES
Human Rights	1. Support and respect the protection of internationally proclaimed human rights	- Internal rules and HR policy - Code of Ethics	ID ID & Pages 10 & 11
	2. Make sure that we are not complicit in human rights abuses	- Internal rules and HR policy - Code of Ethics	ID ID & Pages 10 & 11
Labour	3. Uphold the freedom of association and the effective recognition of the right to collective bargaining	- Internal rules and HR policy	ID
	4. Elimination of all forms of forced and compulsory labour	- Code of Ethics - Developing glassmaking talent	ID & Pages 10 & 11 Pages 34 à 36
	5. Effective abolition of child labour	- HR policy - Code of Ethics - Sustainable Development Supplier Charter	ID ID & Pages 10 & 11 ID
	6. Elimination of discrimination in respect of employment and occupation	- Developing glassmaking talent - Internal rules and HR policy - Code of Ethics	Page 16 ID ID & Pages 10 & 11
Environment	7. Support a precautionary approach to environmental challenges	- Eco-design - Reduce the impact of our supply chain - Innovate in our production process	Pages 20 à 28
	8. Undertake initiatives to promote greater environmental responsibility	- Promoting Reuse - Reduce the impact of our supply chain	Pages 30 à 33 Pages 21 à 23
	9. Encourage the development and diffusion of environmentally friendly technologies	- Innovating in production processes - Designing responsible packaging - Innovating sustainable products and solutions	Pages 24 & 25 Page 29 Pages 30 à 33
Anti-corruption	10. Work against corruption in all its forms, including extortion and bribery.	- Code of Ethics - Working on a sustainable value chain	ID & Pages 10 & 11 ID